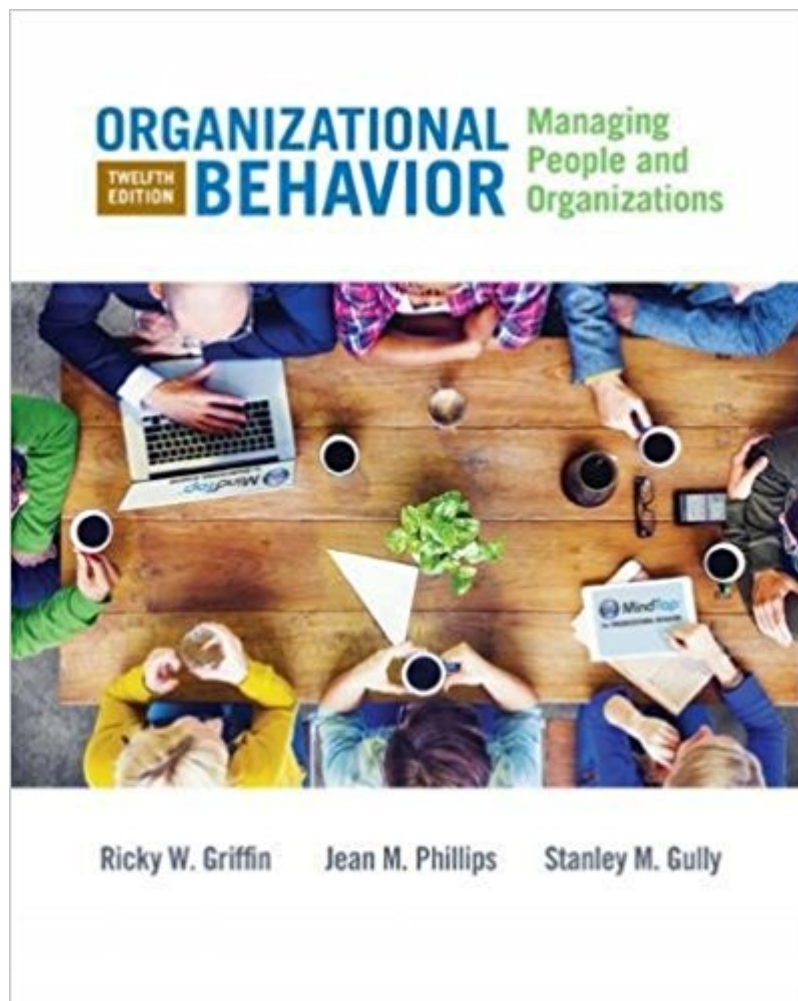




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# Organizational Behavior: Managing People And Organizations



## Synopsis

What happens when you take two great books and merge them into one? You get the best of both! Griffin/Phillips/Gully combines Griffin's market leading, content-driven text with Phillips/Gully's outstanding pedagogical approach based on student assessment, engagement, and digital elements. Together they form an unbeatable team. The applied approach of ORGANIZATIONAL BEHAVIOR: MANAGING PEOPLE AND ORGANIZATIONS, 12th Edition, balances classic management ideas with the most recent OB developments and contemporary trends. New cases, end-of-chapter exercises, in-chapter assessments, end-of-chapter video cases, activities, and optional cases and exercises help you equip your students with the assets, tools, and resources to compete effectively amid a world of change and learn how to Think and Act like managers.

## Book Information

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## Customer Reviews

Ricky W. Griffin serves as Distinguished Professor of Management and Blocker Chair in Business at Texas A&M. He received his Ph.D. in organizational behavior from the University of Houston. He served as editor of the Journal of Management and as an officer in the Southwest Regional Division of the Academy of Management, the Southern Management Association, and the Research Methods Division and the Organizational Behavior Division of the Academy of Management. Dr. Griffin spent three years on the faculty at the University of Missouri (Columbia) before moving to Texas A&M University in 1981. His research interests include workplace violence, employee health and well-being in the workplace, and workplace culture. A well-respected author recognized for his organizational behavior and management research, Dr. Griffin has written many successful

textbooks, including: Management, Organizational Behavior, HR, Management Skills, Introduction to Business, and International Business. Jean Phillips is a professor of Human Resource Management in the School Labor and Employment Relations at Penn State University. Jean earned her Ph.D. in organizational behavior from Michigan State University. Jean was among the top 5% of published authors in Journal of Applied Psychology and Personnel Psychology during the 1990s, and she received the 2004 Cummings Scholar Award from the Organizational Behavior Division of the Academy of Management. Jean has served on multiple editorial boards of top journals and she has published over 30 research articles. She has authored nine books, including Strategic Staffing (3e, 2014), Organizational Behavior (2e, 2013), Human Resource Management (2013), Managing Now (2008), and the five-book Staffing Strategically (2012) series for the Society for Human Resource Management. Jean was also the founding co-editor of the Organizational Behavior/Human Resource Management series for Business Expert Press. She has taught classroom and hybrid classroom/online courses in strategic human resource management, organizational behavior, staffing, and teams and leadership in the United States, Iceland, and Singapore. Her research interests focus on recruitment and staffing, leadership and team effectiveness, and linking organizational survey results to business outcomes.

Stan Gully is a professor of human resource management in the School Labor and Employment Relations at Penn State University. Stan earned his Ph.D. in industrial/organizational psychology from Michigan State University. He is a fellow of the Society for Industrial and Organizational Psychology and has appeared on lists of most influential scholars inside and outside the Academy of Management. He has authored or co-authored numerous research articles, books, and book chapters on a variety of topics, including leadership, team effectiveness, motivation, training, strategic staffing, and recruitment. Professor Gully has won awards for his research, teaching, and service to the field, and he is serving or has served on the editorial boards of Academy of Management Journal, Journal of Management, Journal of Applied Psychology, Journal of Organizational Behavior, and Journal of Business and Psychology. He is a founding co-editor of the OB/HRM collection of Business Expert Press. He has taught undergraduate, master's, Ph.D., and executive classes on a wide variety of topics using traditional and distance learning technologies, both domestically and globally. Professor Gully's applied work includes, but is not limited to, managing at UPS, designing leadership training programs, developing team communication interventions, evaluating predictors of salesperson effectiveness, implementing employee surveys to drive organizational success, and enhancing managerial interviewing and communication skills. His research interests revolve around health and wellness, strategic recruiting, leadership and team effectiveness, training, and organizational learning.

The inside of this text is visually attractive. It offers pictures and colorful headings. The downside to this book is the vagueness of some topics. I noticed it mostly in the communication chapters. The text would mention a topic, but not offer any in depth information.

Awesome!

I thought this was a good book. Chapters were manageable in length and topics covered moderately-- not too much detail. I wish the Subject Index was more comprehensive.

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